



## **Scope:**

**Design, Manufacturing and Marketing of Automotive Halogen Lamps and Lamp Components.**

## **Safety, Health & Environment Policy**

**We, at Phoenix Lamps Limited, manufacturer of automotive halogen lamps are committed to enhance safety, health and environmental performance by comply with all applicable compliance obligations related to environmental aspects and OHS Hazards, conservation of resources, prevention of injury, ill health and pollution.**

**We shall continually improve our safety, health and environmental management system by providing safe working environment.**

**We shall also endeavor to promote the SHE amongst employees, society, business partners and all our interested parties.**

**Date: 10/02/2017**

A handwritten signature in blue ink, appearing to read "N.S. N. S.", written over a faint circular stamp.

**Chief Executive Officer**